

2. Education/Qualifications

School (11+)	Study Dates	Qualification and Grade	Date Obtained
College/University	Study Dates	Qualification and Grade	Date Obtained
Ongoing Professional Development	Study Dates	Qualification and Grade	Date Obtained

Training and Development

Please use the space below to give details of any training or non-qualification based development which is relevant to the post and supports your application.

Training Course	Course Details (including length of course/nature of training)

Current Membership of any Professional Body/Organisation

Please give details:

3. Employment History

Previous Employment: Please include any previous experience (paid or unpaid), starting with the most recent first.

Current or most recent employer

Name of Employer:

Address:

<input type="text"/>
<input type="text"/>
Postcode:

Position Held:

Date Started:

Reason for leaving:

Salary on leaving this post:

Notice Period or Leaving Date (if no longer employed):

Brief description of duties:

Previous employer

Name of Employer:

Address:

<input type="text"/>
<input type="text"/>
Postcode:

Position Held:

Date Started:

Reason for leaving:

Salary on leaving this post:

Notice Period or Leaving Date (if no longer employed):

Brief description of duties:

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Previous employer

Name of Employer:

Address:

Postcode:

Position Held:

Date Started: **Reason for leaving:**

Salary on leaving this post:	Notice Period or Leaving Date (if no longer employed):
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Brief description of duties:

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Continue on separate sheet if necessary

4. Health and absence record

Please state any periods of absence over the last 12 months giving number of days lost and reasons for each of these.

Dates	Reason for absence

Continue on separate sheet if necessary to cover the full 12 months prior to application

5. Information in support of your application

Skills, abilities and experience

Please use this section to demonstrate why you think you would be suitable for the post by reference to the job description and person specification (and by giving examples and case studies). Please include all relevant information, whether obtained through formal employment or voluntary/leisure activities. Attach and label any additional sheets used.

Continue on a separate sheet if necessary

6. Convictions/ Disqualifications

Upon offer of employment we reserve the right to request a Criminal Records Bureau Disclosure at Standard level and this disclosure will include details of cautions, reprimands or final warnings as well as convictions.

Please provide details below of any convictions which are not spent under the terms of the Rehabilitation of Offenders Act 1974:

7. Disability Discrimination Act

The Disability Discrimination Act 1995 protects people with disabilities from unlawful discrimination. We welcome applications from people with disabilities. The DDA defines a disabled person as 'someone who has a physical or mental impairment which has a substantial and adverse long term effect on his or her ability to carry out normal day to day activities'.

Do you have a disability?

Yes

No

If yes, please give details:

If, as a result of your disability, you should require any particular arrangements to be made for your interview please give details below:

8. References

Please give the names and addresses of your two most recent employers (if applicable). If you are unable to do this, please clearly outline who your referees are.

Reference 1

Reference 2

Name:

Job Title:

Organisation:

Address:

Contact No:

Email:

How is this person known to you:

Do you wish to be consulted before this referee is approached:

Yes

No

Name:

Job Title:

Organisation:

Address:

Contact No:

Email:

How is this person known to you:

Do you wish to be consulted before this referee is approached:

Yes

No

We reserve the right to contact any of your other previous employers within the last three years.

9. Declaration

Statement to be Signed by the Applicant

Please complete the following declaration and sign it in the appropriate place below. If this declaration is not completed and signed, your application will not be considered.

I agree that Thursfields can create and maintain computer and paper records of my personal data and that this will be processed and stored in accordance with the Data Protection Act 1998.

I confirm that all the information given by me on this form is correct and accurate and I understand that if any of the information I have provided is later found to be false or misleading, any offer of employment may be withdrawn or employment terminated.

Signed:

Date:

Candidates selected for interview will normally be notified within four weeks of the closing date. If you return this form by email, you will be asked to sign your application at interview.

10. Submitting your application

By Hand or Post:

Recruitment
Practice Manager
Thursfields Solicitors
14 Church Street
Kidderminster
Worcestershire
DY10 2AH

Or by DX:

DX 721541 Kidderminster 5

By E-Mail:

recruitment@thursfields.co.uk

Enquiries:

Telephone: 01562 820 575